

TABLE 7.11

Representation of designated groups within the federal public service

YEAR	ALL EMPLOYEES	WOMEN		INDIGENOUS PEOPLE		PEOPLE WITH DISABILITIES		PEOPLE OF VISIBLE MINORITY	
		#	%	#	%	#	%	#	%
2020	214,120	117,760	55.0	10,888	5.1	11,087	5.2	38,145	17.8
2018	192,467	105,467	54.8	9,876	5.1	10,181	5.3	30,273	15.7
2015	180,681	98,051	54.3	9,232	5.1	10,204	5.6	24,849	13.8
2011	202,631	111,051	54.8	9,486	4.7	11,388	5.6	22,998	11.3
2009	195,667	107,089	54.7	8,892	4.5	11,468	5.9	19,264	9.8
2004	165,976	88,175	53.1	6,723	4.1	9,452	5.7	13,001	7.8
2001	149,339	77,785	52.1	5,316	3.6	7,621	5.4	9,143	6.1
Workforce Availability									
2017 Canadian Survey on Disability			52.7		4.0		9.0		15.3
2011 National Household Survey and the 2012 Canadian Survey on Disability			52.5		3.4		4.4		13.0
2006 Census and Participation and Activity Limitation Survey (PALS)			52.3		3.0		4.0		12.4

Source: Data from Treasury Board of Canada Secretariat (2020, 33-4).

Note: The estimates on workforce availability are based on information from the Census and Statistics Canada's Participation and Activity Limitation Survey (PALS).